**Criteria Obtainable from GitHub and Stack Overflow:**

1. **Coding Activity:**
   * **GitHub:**
     + Commit history, additions, deletions.
     + Frequency and recency of contributions.
   * **Stack Overflow:**
     + Number of questions asked and answered.
     + Votes received on questions and answers.
2. **Project Contributions:**
   * **GitHub:**
     + Repositories owned and contributed to.
     + Popularity of projects (stars, forks).
   * **Stack Overflow:**
     + Involvement in community projects.
3. **Skills Proficiency:**
   * **GitHub:**
     + Languages and technologies used in repositories.
   * **Stack Overflow:**
     + Top tags associated with posts.
4. **Collaboration and Teamwork:**
   * **GitHub:**
     + Collaborators on repositories.
     + Pull requests and code reviews.
   * **Stack Overflow:**
     + Collaborative answers and discussions.
5. **Problem-Solving Skills:**
   * **GitHub:**
     + Contributions to issue resolution.
   * **Stack Overflow:**
     + Accepted answers, well-received solutions.
6. **Community Involvement:**
   * **GitHub:**
     + Membership in organizations.
   * **Stack Overflow:**
     + Participation in meta discussions.

**Additional Criteria:**

1. **Open-Source Contributions:**
   * Evidence of contributions to open-source projects outside of personal repositories.
2. **Coding Challenges and Competitions:**
   * Participation in coding challenges on platforms like HackerRank, Codeforces, etc.
3. **Educational Background:**
   * Information about the candidate's education and qualifications.
4. **Certifications:**
   * Any relevant certifications or specialized training.
5. **Soft Skills:**
   * Communication skills demonstrated through the clarity of documentation and explanations.
6. **Work Experience:**
   * Professional experience and achievements in previous roles.
7. **Professional Network:**
   * Presence on professional networking platforms like LinkedIn.
8. **References:**
   * Recommendations or references from colleagues, mentors, or supervisors.
9. **Behavioral Interview:**
   * Assessment of behavioral aspects through interviews and situational questions.